



Hertford Town FC – Equality, Diversity & Inclusion Policy

Policy Statement

Hertford Town Football Club opposes all forms of unlawful discrimination and promotes equality of opportunity in line with the Equality Act 2010 and The FA Equality Policy.

Scope

Applies to all staff, volunteers, learners, parents, visitors and contractors across football and education activities.

Protected Characteristics

Age, disability, gender reassignment, marriage/civil partnership, pregnancy/maternity, race, religion/belief, sex, sexual orientation.

Our Commitments

- Inclusive access to activities with reasonable adjustments.
- Fair selection and progression based on merit and potential.
- Zero tolerance of harassment, victimisation and bullying.
- Inclusive communications and facilities.
- Monitoring participation and addressing barriers.

Reporting & Investigating Discrimination

- Concerns can be raised to info@bhppacademy.com.
- Acknowledge within 5 working days; investigate and respond within 20 working days.
- Serious cases escalated to DSL/Board and, where relevant, The FA or Police.

Training

Staff complete equality and inclusion awareness as part of induction and ongoing CPD; coaches embed RESPECT standards.

Monitoring & Review

Annual review of participation data, complaints and feedback to improve inclusion.

Contact: info@bhppacademy.com

Victoria Herd, Director

Date: _____1/9/2025_____